

Minutes of the Standing Committee meeting held at St Andrew's House, London, 4–7 September 2018

Present:

President

The Most Revd and Rt Hon Justin Welby

Chair

The Most Revd Dr Paul Kwong

Vice Chair

Canon Margaret Swinson

Representing the Primates

The Most Revd Dr Richard Clarke The Church of Ireland

The Most Revd Dr Philip Freier The Anglican Church of Australia

The Most Revd Dr Thabo Makgoba The Anglican Church of Southern Africa

Representing the ACC

The Rt Revd Jane Alexander
The Rt Revd Eraste Bigirimana
The Anglican Church of Canada
The Anglican Church of Burundi
Mr Alistair Dinnie
The Scottish Episcopal Church

Mr Jeroham Melendez Iglesia Anglicana de la Region Central de America

Ms Louisa Mojela The Anglican Church of Southern Africa

The Rt Revd Joel Waweru Mwangi The Anglican Church of Kenya

Secretary General

The Most Revd Dr Josiah Idowu-Fearon

Representing the Archbishop of

Canterbury

The Rt Revd Anthony Poggo Adviser on Anglican Communion Affairs

ACO staff in attendance

Mr David White Chief Operating Officer

Mrs Stephanie Taylor, minutes Executive Officer & Information Manager to the

Instruments of Communion

1. Welcome & Introduction to the Agenda

SC/2018-03/01

The Chair, The Most Revd Dr Paul Kwong welcomed members to the meeting.

2. Brief Orientation for Standing Committee members

Mr David White, Chief Operating Officer, provided an overview of trustee responsibilities under UK charity law, and drew attention to the Anglican Consultative Council (ACC) Memorandum and Articles of Association.

3. Register of Interests

Attention was drawn to the Register of Interests and members were requested to update the Register as applicable. Members completed or updated Register of Interests forms as appropriate.

4. Code of Conduct Policy

SC/2018-3/02

The Code of Conduct Policy was noted.

5. Minutes of the meeting held on 21 May 2018

SC/2018-3/03

The Minutes of the previous meeting were reviewed, approved and adopted by the Committee.

6. Matters arising

SC/2018-3/04

Mr White reported on matters arising from the September 2017, January and May 2018 meetings that were not otherwise covered by the agenda.

7. Secretary General's report

SC/2018-3/05

The Secretary General spoke to his written report covering the last year. He welcomed the regional primates' meetings and reflected on progress on 'walking together' since the 2016 Primates' Meeting. The Primates' Meeting had gathered in October 2017 with three primates absent. The Secretary General drew attention to the work and terms of reference of the Primates' Task Group which had been established at the request of the 2016 Primates' Meeting. The Revd Canon Dr John Gibaut had joined the Task Group in 2018 to provide a link with the Inter-Anglican Standing Commission on Unity, Faith and Order (IASCUFO).

The Secretary General had worked with the Compass Rose Society to lead a pilgrimage to Jerusalem and another pilgrimage was planned for the summer of 2019.

Clarification was provided on the decision to postpone the hosting of ACC by Igreja Episcopal Anglicana do Brasil, and the Secretary General thanked the Chair for the offer made by Hong Kong Sheng Kung Hui (HKSKH) to host ACC in 2019.

The Secretary General reported on the privilege of leading a retreat in South Sudan alongside The Rt Revd Anthony Poggo, The Archbishop of Canterbury's Adviser on Anglican Communion Affairs. This was held prior to the election of the new primate.

At the invitation of the Archbishop of Toronto, the Secretary General led a mediation on the issue of same sex marriage. He also travelled to Melanesia where the Anglican Church had re-launched a decade of evangelism, discipleship and renewal.

The Secretary General noted his external representation including as Chair of the Kaduna Peace Commission for which he thanked the ACC Chair and the Archbishop of Canterbury for their blessing.

The Secretary General spoke of the importance of education and drew attention to the programmes for new bishops and seminarians led by the International Studies Centre at Canterbury. He requested Committee members encourage new bishops and seminarians in their own Member Churches to attend.

He reported on growth in the Anglican Communion, noting the proposal for Chile to become an independent and autonomous province; and developments in Egypt and North Africa with the Horn of Africa; and Europe.

The Chair opened the meeting to comments and questions. Canon Maggie Swinson, Vice Chair, welcomed the comprehensive overview and extended her personal thanks for the level of commitment shown by the staff of the Anglican Communion Office (ACO) and the Archbishop of Canterbury. The Chair, Archbishop Kwong affirmed the Secretary General's report as a reflection of the vibrant life in the Anglican Communion. He paid tribute to the Secretary General's achievements and commitment to connecting with and reaching out to Member Churches across the Communion.

8. New Province proposal – Chile

SC/2018-3/06

To consider a report from the Scrutiny Committee established to consider The Anglican Church of Chile's request for independent and autonomous status.

Mr White provided an overview of the Scrutiny Committee's visit to Chile, 7–12 August 2018. The Committee comprised:

- The Most Revd Dr Paul Kwong, ACC Chair and Primate of Hong Kong Sheng Kung Hui
- The Most Revd Dr Thabo Makgoba, Primate of The Anglican Church of Southern Africa (representing the Archbishop of Canterbury)
- The Rt Revd Jane Alexander, Anglican Church of Canada
- Canon Maggie Swinson, ACC Vice Chair, Church of England
- Mr Jeroham Melendez, Iglesia Anglicana de la Region Central de America
- The Rt Revd Henry Scriven, former Church Mission Society (CMS) regional Director for South America
- The Most Revd Dr Josiah Idowu-Fearon, Secretary General, Anglican Communion
- Mr David White, Chief Operating Officer, Anglican Communion

The Standing Committee discussed and welcomed the report. Mr White informed the Committee that the report had also been circulated to primates for consultation. The Committee noted that the assent of a two-thirds majority of primates, and of Standing Committee was necessary to approve the creation of an independent and autonomous province. Standing Committee accepted the recommendation of the Scrutiny Committee that Iglesia Anglicana de Chile should become an autonomous province.

9. Procedure for consideration of new Provinces

SC/2018-3/07

Canon Swinson presented a paper on the procedure for the consideration of new provinces. As the Chair of the Working Party, Canon Swinson had consulted with the ACC legal adviser The Revd Canon John Rees. The paper, Assisting, Restructuring and Recognising Provinces and Churches of the Anglican Communion had been developed from previous documents and following these discussions. The aim was to ensure an organised, consistent and robust process for the assessment of all applications. The procedure provided a defined role for the Archbishop of Canterbury and the primates to be represented in the decision-making process.

Canon Swinson suggested renaming the Scrutiny Committee, an Exploration Committee.

The Committee reviewed and discussed the draft paper. The Committee noted that Communion with the See of Canterbury was to be added to the procedure's checklist.

The Archbishop of Canterbury raised the potential issue of existing churches outside of the Anglican Communion wishing to become a Member Church of the Anglican Communion or of existing Member Churches wishing to merge. He noted the most important aspect as the communication of the gospel and the effective mission of the Church and advised against adopting too legalistic a structure. Canon Swinson welcomed the Archbishop's comments and reported that the draft procedure had sought to avoid lengthy requirements whilst ensuring a consistent and robust process. Whilst the draft included the potential restructure of existing provinces, Canon Swinson acknowledged that there may be potential scenarios for which separate guidelines may need to be developed in the future, particularly noting parallel jurisdictions as one area to address.

The Committee received and approved the procedure.

10. Draft ACC Strategic Plan

SC/2018-3/08

To review a draft ACC Strategic Plan and recommendations for how it should be further discussed and developed ahead of ACC17.

Mr White presented the draft ACC Strategic Plan. He outlined the context within which the plan sits, and noted that review by the Standing Committee was one stage of a process of consultation that also included staff, primates, and networks of the Anglican Communion. Mr White suggested that the Committee establish a small group to work with ACO staff.

The Committee reviewed the document. The title was to be amended to ACC Strategic Plan for the ACO. A correction was requested in the 3rd paragraph to state Communion with the Archbishop of Canterbury. The reference to 39 Member Churches was to be revised to add 'currently'. It was requested that sentence on history be added including the date of the founding of the ACC/ ACO and the following was suggested: "The Anglican Communion was created out of those churches previously related to the Church of England which existed as a result of missionary activity overseas since the beginning of the 18th century." The Most Revd Dr Richard Clarke suggested a revision to distinguish between accountability to, and serving of the Primates' Meeting.

The Archbishop of Canterbury argued for the increased priority of safeguarding in the plan.

Mr White particularly drew attention to the costings on the final pages of the report. He noted that the ambitions of the Communion exceeded its resources, and that part of the objective of the strategic plan was to ensure that all work undertaken within the ACO was driven by strategy rather than historical priorities.

A small group consisting Canon Swinson, The Most Revd Dr Philip Freier, and The Rt Revd Eraste Bigirimana were to be consulted.

The revised document was to be presented to the Standing Committee meeting by conference call in January 2019 and then recommended for formal adoption by ACC17 in April/May 2019.

11. Mission

To receive interrelated presentations from a number of programmes:

Mission *SC/2018-3/09*

The Revd Canon John Kafwanka, Director for Mission, presented his report. The work of the Mission department was to monitor mission trends and to feed into the Instruments of Communion. This included promoting mutually interdependent partnerships such as companion links between dioceses, and requests had been received for new partnerships from Kenya, Nigeria, and Tanzania.

A youth award had been inaugurated at ACC16, and development for a youth network was progressing. Canon Kafwanka's book on intentional discipleship had been published and translated into several languages. A Coordinator for Intentional Discipleship had been recruited.

Canon Swinson opened the session for comments by the Committee. Archbishop Freier queried the extent to which the Mission department's work was integrated with Thy Kingdom Come. Canon Kafwanka responded that the focus of Thy Kingdom Come was around prayer at Pentecost and was a highly successful initiative that dated after the launch of the Season of Intentional Discipleship at ACC16. Some Member Churches had infused Thy Kingdom Come as part of the Jesus Shaped Life movement.

Archbishop Kwong suggested building up partnerships within regional bodies such as the Council of Churches of East Asia (CCEA).

Mr White noted that the theme of ACC17 would build on and reinforce the theme of intentional discipleship.

Women in Church & Society

SC/2018-3/12

The Revd Canon Terrie Robinson, Director for Women in Church and Society, presented her report. Canon Robinson argued that just relationships were intrinsic to the life God willed for us. Her work involved looking at ways to promote just relationships between women and men, and argued for the need to identify new people and new mechanisms to ensure progression from good intentions to praxis. Canon Robinson reported on the 16 Days of Activism Against Gender-Based Violence, and noted the increasing importance for the Church to speak into the world on these issues. Notable examples included Archbishop Winston Halapua featuring on posters highlighting the issue of gender-based violence in Polynesia; and the convening of a gathering of faith leaders and survivors of gender-based violence in South Africa.

Canon Robinson continues as co-Chair of the Side by Side movement which existed to equip faith leaders on this issue. Canon Robinson also reported on the Commonwealth Women's Forum which had formed a group of academics on a programme of study to explore the issue with a view to a paper being presented to ACC17.

Canon Robinson paid tribute to the late Ms Beth Adamson and the Committee passed the following resolution.

Resolution 1: Ms Beth Adamson

Having received with sadness news of the death of Ms Beth Adamson, the Standing Committee:

expresses its sincere appreciation for Ms Adamson's long and gifted service to the Anglican Communion Office at the United Nations and especially for the support and care she extended to the women and girls who have represented their provinces at annual sessions of the United Nations Commission on the Status of Women, and;

expresses its sincere condolences to Mr Ned Strauss and to all their family and loved ones.

The session was opened to comments and questions on Canon Robinson's report. The Rt Revd Joel Waweru Mwangi shared his concerns regarding female genital mutilation, gender-based violence, and domestic violence against male spouses. He expressed a desire to explore these issues further with Canon Robinson, and the Anglican Alliance.

Mr Alistair Dinnie expressed his thanks to Canon Robinson welcoming her work as opening up additional options for men as well as women.

The Committee requested Canon Robinson to suggest possibilities for the Lambeth Conference of 2020 to be fed into the Lambeth Conference team and the Lambeth Conference Design Group.

Ms Louisa Mojela, referring to the Commonwealth Women's Forum, expressed a desire for transformative work for women's economic self reliance especially in rural areas. Canon Robinson confirmed that this was a strand of the work of the Commonwealth Gender Unit.

United Nations Representation

SC/2018-3/11

Mr Jack Palmer- White, Anglican Communion Representative to the United Nations, presented his report. The strategy document endorsed by the Committee at its May

2018 meeting by conference call was already bearing fruit. Mr Palmer-White reflecting on his first year in post shared the focus of his work as being on building relationships in Geneva. The Anglican Communion's Geneva and New York operations had merged and were now under Mr Palmer-White's leadership resulting in improved integration of governance and work in progress. Mr Palmer-White continued to work on policy areas endorsed at ACC16. Mr Palmer-White had worked in partnership with the Anglican Alliance at events in Geneva and New York. The Archbishop of Canterbury had been appointed to serve on the United Nations (UN) Secretary General High Level Advisory Board on Mediation. The web pages and social media presence for the Anglican Communion's Representation at the UN had been refreshed and developed. Wider Communion engagement remained a challenge and there was limited awareness of Anglican Communion representation. Mr Palmer-White identified ACC17 policy priorities, work with the Anglican Alliance, and the Lambeth Conference of 2020 as areas under consideration and invited the input of the Committee.

The session was opened to comments and questions on Mr Palmer-White's report.

Archbishop Kwong enquired how Mr Palmer-White's office could help to broaden knowledge and engagement with his work. Mr Palmer-White confirmed that smaller but broader delegations would be one approach he was to progress to facilitate wider knowledge and engagement.

Anglican Alliance

SC/2018-3/10

The Rt Revd Alastair Redfern, Vice Chair of the Anglican Alliance Board of Trustees was welcomed to the sessions for this item and agenda item 12. The Revd Rachel Carnegie, Co-Executive Director of the Anglican Alliance, presented her report. Mrs Carnegie provided an overview of the history and ethos of the Anglican Alliance whose work was grounded in three pillars of relief, development, and advocacy. Mrs Carnegie spoke of the unique role of the Church, for example the experience of responding to Ebola in West Africa through the promotion of hand washing and dignified burial. A *Pastors and Disasters Toolkit* had been developed. Global themes had emerged from regional priorities and ACC resolutions: human trafficking and slavery; migration and refugees; youth and women; climate justice; and, church and community mobilisation. Consultations on human trafficking had taken place in Africa and Canada. Sport for peace and development had formed another strand of work. The Alliance worked in coalition with other bodies.

The session was opened to comments and questions on Mrs Carnegie's report.

The Bishop Bigirimana reflected on the impact of human trafficking from rural areas to big cities, and asked how the Anglican Alliance was creating awareness and encouraging the Church to take action. He argued that an evaluation of the Anglican Alliance's strategy and focus was timely. Mrs Carnegie confirmed that a light stakeholder review had taken place in 2017 and expressed a desire for a fuller review.

12. Anglican Alliance

SC/2018-3/13

The Anglican Alliance has been established as a company under UK law, located in the Anglican Communion Office, and working closely with the ACO staff. Standing Committee members are

members of the Company. The Company Meeting will take place at this time. Programmatic work will be reported under the previous item.

The Inter-Anglican Finance and Administration Committee (IAFAC) had discussed the relationship between the Anglican Alliance and Anglican Consultative Council extensively. It was concluded that the Risk Register did not sufficiently address shared risks for strategy and governance. The Committee wished to recognise and mitigate those risks.

The Finance Committee having reviewed the Anglican Alliance Report and Financial Statements for the year to 31 December 2017 recommended their reception by the ACC Standing Committee for which Standing Committee gave assent.

The Finance Committee recommended the appointment of trustees to strengthen the relationship between the Anglican Alliance and ACC and address and mitigate the shared risks identified. The Anglican Alliance and ACC Standing Committee welcomed the suggestion and were invited to suggest names of persons from the Standing Committee or appointed by the Standing Committee to be appointed as trustees of the Anglican Alliance. In particular expertise in governance and finance, and a willingness to be actively involved were required. Suggested appointments were to be brought to the January 2019 meeting of the Standing Committee.

The Committee noted the change in the role of the Co-Executive Directors of the Anglican Alliance following The Revd Andy Bowerman's appointment to the Mission to Seafarers.

13. ACC Membership

SC/2018-3/14

To consider proposals from the working party in respect of Provincial representation.

To consider proposals from the working party in respect of youth representation.

To note the co-options proposed for ACC17.

The Standing Committee heard proposals concerning ACC membership as set out in paper 14.

The Working Party established following the September 2017 meeting of the Standing Committee recommended the amendment of the Membership Schedule attached to the Articles of Association of the ACC to move to two categories of ACC membership: Category A comprising three members of which one bishop, one clergy, and one laity; and Category B comprising two members of which one bishop or clergy, and one laity. The amendment would add up to 14 additional ACC members for those Member Churches currently appointed only one ACC member. The Committee approved the proposed amendment.

The Working Party recommended the appointment of two youth members to ACC per region of the Anglican Communion according to the regions represented by the Primates' Standing Committee members. The Standing Committee approved the proposal stipulating that appointed members must be over the age of 18 and under the age of 35 at the time of the one or two meeting(s) for which they had been appointed. It was further required that at least one member per region was female. Following a

question by Archbishop Clarke it was confirmed that youth members would have voting rights.

The ACO was to write to all primates' and provincial secretaries regarding the changes to membership. The Primates' Standing Committee members were requested to consult with their fellow primates to appoint youth members as per the agreed criteria.

The Committee firmly expressed its wish for the criteria set out in the amended membership schedule, and proposal concerning youth members to be adhered to by appointing provinces, and requested the ACO emphasise the criteria, and a desire to achieve gender and disability balance whereby the membership was representative of the Member Churches.

The Committee noted progress in appointing co-opted members with five approaches having been made of a total of six vacancies.

14. ACC17 SC/2018-3/15

To receive a report on planning ACC17.

To agree to the meeting theme and sessional content.

To note the budget (discussed in detail by IAFAC).

Mr White presented a report on planning ACC17. The programme was shorter and more intensive. Mr White had worked with Bishop Andrew Chan and a team of staff in the host province, Hong Kong Sheng Kung Hui. Mr Dinnie as one of the two Standing Committee members with a special focus on ACC had already reviewed and fed into the programme. Standing Committee members were invited to comment. Mr White acknowledged a desire for shorter and more engaging reports, papers and sessions with the suggestion of limiting reports to four pages unless otherwise approved by Mr White.

The Committee agreed that there would be no organised programme for spouses but suggested that spouses could be put in touch with one another informally if desired. The Committee requested clear communications to members regarding arrangements for spouses, and the cost of accommodation and meals.

The Committee requested improved flow and synergy with the theme as compared with ACC16, and it was agreed that The Secretary General, Chief Operating Officer, Mr Dinnie, and The Rt Revd Jane Alexander would act as a reference group with Mr White responsible for programme sign off. It was noted that ecumenical greetings had been lengthy at ACC16 and Mr White suggested pre-recorded short greetings to address this.

The Committee requested a correction under point 12 of the paper whereby the second group of Churches listed were to be noted as being in full communion. The Committee also noted the death of Elder Fu of the Three Self-Movement Patriotic Church of China. Archbishop Freier requested the addition of the Christian Conference of Asia. Bishop Eraste queried whether there would be representation from the Anglican Centre in Rome.

The Committee noted progress in ACC17 planning and confirmed the conference theme, and proposed ecumenical participation.

The Committee noted that a Resolutions Committee was to be established. The Archbishop of Canterbury requested nominations by the Secretary General which were mindful of gender balance.

15. ACC18 *SC/2018-3/16*

To give preliminary consideration to the location of ACC18 to be held in 2022.

Letters had been received from the primates of The Church of Ireland, and The Church of the Province of West Africa offering to host ACC18 in 2022. The Committee were requested to consider these offers with a view to deciding the location of at least ACC18 and possibly by negotiation ACC19 also. The Committee approved Ghana, West Africa as the location of ACC18, and requested that ACC19 be hosted by The Church of Ireland in 2025.

The ACO would correspond with the respective Member Churches accordingly.

The Committee noted that the ACC had been blessed by two offers on this occasion but that there should be future work on process, and also requested a checklist be developed which would assist Member Churches and the Committee in decision-making for future ACC meeting locations.

16. Governance Matters

SC/2018-3/17

To review Standing Committee membership.

To review meetings held as conference calls.

To agree dates for conference call and face to face meetings in 2019 and 2020.

To review the management reporting regime to Standing Committee.

To review Standing Committee members' special interests in specific work streams.

Standing Committee noted the current vacancies on Primates' Standing Committee for the Americas; and Middle East and Asia regions which were to be filled at the forthcoming regional primates' meetings in November 2018 and February 2019 respectively.

The Committee reviewed the development of meeting by conference call and positively endorsed the approach.

The meeting schedule for 2019 was confirmed with meetings by conference call in January and September 2019, and two face-to-face meetings, one prior and one at the close of ACC17 in April and May 2019 respectively. It was agreed to decide whether or not a further face-to-face meeting was required in 2019 at the meeting at the close of ACC17 in May 2019. Standing Committee would be polled for potential dates for meetings by conference call in 2020.

The Committee reviewed the management reporting regime and welcomed this with a shorter style for quarterly reports agreed. Archbishop Kwong noted a lack of reporting to ACC members and provincial secretaries from Standing Committee meetings and it was agreed that a resume of face-to-face meetings would be produced and circulated.

The Committee reviewed and noted members' special interests in specific works streams. Two additions were received: Bishop Alexander expressed a desire to focus on the Anglican Alliance and offered to act as trustee; Archbishop Freier expressed a desire to focus on Archives and Library.

17. Anglican Communion Safe Church Commission

SC/2018-3/18

The Revd Canon Terrie Robinson was invited to speak to the report of the Anglican Communion Safe Church Commission. Canon Robinson reported that the Commission was highly functional and had achieved a great deal in a short period. Guidelines and materials from different regions had been tested and translated into French, Portuguese, and Spanish. Canon Robinson noted that for the majority of provinces safeguarding issues were becoming more important.

The Archbishop of Canterbury welcomed the work of the Commission, and reflected on issues of abuse within the Church as being deeply destructive of the faith and hope of survivors, and those attempting to address the problem. He emphasised the importance of the Communion addressing safeguarding issues now.

Archbishop Clarke enquired as to whether the protocols of different provinces could be requested. Canon Robinson confirmed that a survey instrument had been despatched seeking summaries of protocols, and that work would be pursued in this area.

It was requested that the area of safeguarding and the work of the Safe Church Commission be given high priority at the Provincial Secretaries' Conference with provincial secretaries requested to come to the conference with information on the processes followed in their provinces. The Archbishop of Canterbury suggested videos from across the Communion of survivor testimonies.

The Committee enquired whether the translated reports of the Commission would be brought to ACC17. Canon Robinson confirmed a plan to implement guidelines at the Commission's meeting in November 2018 followed by a longer report which it was hoped would be ready for ACC17. In response to a question on whether the guidelines covered prevention, Canon Robinson confirmed that the guidelines covered the whole process.

The Committee welcomed the work of the Commission as a high priority for the Communion

Resolution 2: Anglican Communion Safe Church Commission

Having received the report of the Anglican Communion Safe Church Commission, the Standing Committee:

formally records its thanks to the Anglican Communion Safe Church Commission, the Commission's Chair, Mr Garth Blake, and The Revd Canon Terrie Robinson.

18. Progress in implementing ACC16 resolutions

SC/2018-3/19

Mr White presented a paper on progress in implementing resolutions. Whilst a traffic light reporting progress system had been introduced in 2017 there were challenges with provincial engagement on resolutions which required provincial implementation. The

Resolutions Monitoring Committee had not met due to the low level of provincial reporting.

The Committee discussed challenges and problems in this area and made the following suggestions: a Resolutions Committee be established to act as a vetting committee and issue guidance to ACC members prior to the meeting; a deadline for receiving proposed resolutions in advance of ACC; resolutions to be restricted to areas related to the theme of the conference; a limit in the number of resolutions; resolutions to specify the desired outcome; and a rigid process to be developed which avoided tabling resolutions for the last day of the conference. The Committee also requested a different approach and terminology for ACO departmental reports whereby reports were commended but not part of the resolutions process.

The Committee requested that the Resolutions Committee be established and report into the January 2019 meeting of Standing Committee.

19. Communications

SC/2018-3/20

Mr Adrian Butcher, Director for Commucations, presented his report. He reported that the first Communications Assistant had completed their internship at the ACO, and a new intern had been recruited from Hong Kong. Mr Butcher's department had produced more blogs and videos which represented the spread and diversity of the Communion, and were building up communications for the Lambeth Conference of 2020. Weekly news bulletins in French and Spanish were scheduled to commence in the coming week. The closure of *Anglican World* magazine was confirmed with a new annual report to be produced from 2019. The name of the *Anglican Communion News Service* was under review with *Anglican World News* suggested, and a new design was planned, as well as a refresh on the Anglican Communion website.

Committee members requested more news and information available in other languages including Chinese, and Portuguese. Committee members discussed the proposed name change for the Anglican Communion News Service and welcomed the name change to Anglican World News. They reviewed the proposed design for the news service but expressed concern about an inconsistency with other Anglican Communion designs and particularly the loss of the Compass Rose logo in the proposed design. There was a discussion regarding to whom the news service was aimed whether that was for Anglicans or as a way of reaching those of other faiths and none.

The Committee requested the use of consistent style guidelines for all ACO and Anglican Communion materials.

20. Theological Education in the Anglican Communion Project SC/2018-3/21

To comment on and to approve the implementation phase of this project.

The Revd Canon Dr Stephen Spencer, Director for Theological Education in the Anglican Communion, presented his report. Canon Spencer took up his post in February 2018. He shared his background in theological education, and links with Tanzania and Zimbabwe. He described some of the challenges facing theological colleges, and of how many dioceses were setting up their own training schemes from necessity but were often

under resourced. Canon Spencer expressed a desire for a regional approach. The 2012 report of the Theological Education in the Anglican Communion (TEAC) working group had identified three areas of work: networking; resourcing; coordination and advocacy. Canon Spencer proposed development of companion links for colleges; and a low cost and open access course in Anglican studies administered by the ACO but delivered in partnership. He planned to meet with the Relay Trust concerning the development of connectors to relay reading and resources to mobile phones in areas where Internet access was poor. Canon Spencer was also providing oversight for the Mission Theology in the Anglican Communion project and Dr Muthuraj Swamy had been recruited as Project Manager for one day per week. The printing and distribution of the first two books from the project were planned for ACC17. A TEAC reference group had been established.

The Committee raised the issue of accessible digital resources. Canon Spencer confirmed that, alongside Mrs Stephanie Taylor, Executive Officer & Information Manager to the Instruments of Communion, he was in talks with Globethics.net under which an umbrella of theological institutions and bodies, and world Christian communions known as the Global Theological Library Consortium were to merge. The site acts as a platform for digital collections and courses. Canon Swinson suggested that in the development of courses, Canon Spencer explore working with faith-based universities as well as purely theological education providers.

21. Anglican Inter-Faith Commission

SC/2018-3/22

To receive a report on progress in establishing a Commission.

The Secretary General spoke to the report of the Anglican Inter-Faith Commission (AIFC). The Commission had been launched at the Primates' Meeting in October 2017 following a request for it to be established at ACC16. The Commission's remit was to bring mutual understanding and to build trust between different faith groups. The Commission was to meet twice a year and would work internationally and through regional groups. The Secretary General requested Standing Committee members to support their regional representatives on the Commission; encourage the flow of information from the regions to the Commission; ask their regional representative for updates on the work of the Commission; and invite the Commission to their region. The AIFN was to meet in Tunis in November 2018.

The Committee welcomed the work of the Commission and expressed a hope that it would lead to increased awareness and education; and advocacy. The Committee enquired as to whether the Commission planned publication of resources and reports. The Secretary General intended to raise this option for exploration.

22. Lambeth Conference Company

SC/2018-3/23

To receive an update on planning Lambeth Conference 2020.

Mr Phil George, Chief Executive Officer of the Lambeth Conference Company, presented his report. Mr George introduced his staff team recruited during 2018 to the Committee. Mr George had attended two regional primates' meetings to date and

looked forward to joining the remaining meetings in the coming year. Feedback from the regions was vital for programme planning, he said. Mr George also worked with Lambeth Palace staff and regular meetings were established with the Archbishop of Canterbury. Mr George confirmed that the conference was to be shorter and emphasised the importance of planning the agenda. Invitations were planned for despatch in the coming month. Fundraising was underway with £4.1 million of the overall £9 million budget already pledged. Bursaries were planned to assist the economically poorest parts of the Communion. Work had begun to address visa challenges and practicalities. The Lambeth Conference website was planned for launch within the coming month and translation would be available. A St Augustine's seminar to make theological preparations was scheduled for November 2018 with scholars from around the world, convened by Professor Jenny Strawbridge. The focus was on 1 Peter.

The Committee welcomed the focus on 1 Peter as having the potential to offer a powerful narrative. The Committee queried the arrangements for bishops' spouses. Mr George responded that the intention was for one conference with some occasions where separate sessions were offered. The Committee discussed this approach as a departure from previous meetings of the Lambeth Conference and some concern was expressed, with the Committee advising clarity and caution in the planning and communication of this approach. The Committee noted that there would be some spouses who would not attend, and some bishops who did not have a spouse. The Most Revd Dr Thabo Makgoba, as Chair of the Lambeth Conference Design Group assured his fellow Committee members that their concerns and caution was heard and would be raised and reflected upon by the Design Group.

23. Unity, Faith and Order

SC/2018-3/24

The Revd Canon Dr John Gibaut, Director for Unity, Faith and Order, presented his report. He began with an overview of the Inter-Anglican Standing Commission on Unity, Faith and Order (IASCUFO) from which a new book had been published, *Communion in Ministry and Mission*, in August 2018. IASCUFO were preparing for ACC17 and were working with the Primates' Task Group on a reworking of the Anglican Covenant into a vision of the gift of communion that Anglicans share; and with the Inter-Anglican Liturgical Consultation (IALC) who were producing liturgical resources for the Anglican Communion. The IALC was officially recognised as a network by Standing Committee at its January 2018 meeting, and ACO staff support was now provided by The Revd Neil Vigers.

Archbishop Kwong queried the membership of the IALC and suggested that a member of the ACC or Standing Committee be appointed to provide a link and advocate. The Secretary General suggested Archbishop Clarke as a possible appointment. Archbishop Clarke was to consider and discuss the matter with Canon Gibaut.

Canon Gibaut reported on ecumenical work, emphasising that ecumenism was best measured in decades with its impact taking a long period to discern. He outlined developments in the various dialogues and relationships.

Canon Gibaut raised the challenge of the reception of ecumenical reports and statements and where this was to be sited. Historically the Lambeth Conference had

been the locus with some reception and commendation at ACC. Canon Gibaut expressed concern at the omission of ecumenical matters on the agenda of the Primates' Meeting in October 2017, and for the Lambeth Conference of 2020. Two sessions were planned at ACC17 but this was a significant reduction on previous ACCs, Canon Gibaut reported. Canon Gibaut advised that if the Anglican Communion was to continue engaging in global ecumenism, there needed to be a new mechanism for reception.

The Committee considered and discussed Canon Gibaut's concerns regarding ecumenical reception and requested Canon Gibaut to explore the possibility of multiple receptions: some by the Archbishop of Canterbury; some by the ACC; some by the Lambeth Conference; and some by the primates so that the reception work was shared by the Instruments of Communion. Canon Gibaut and IASCUFO were to consider a mechanism for the authoritative reception of ecumenical reports and statements and were to report back to Standing Committee with a view to bringing the proposal to ACC17 in April/ May 2019.

The Committee further requested that a link person be appointed from the Standing Committee with IASCUFO. Archbishop Clarke was duly proposed and agreed as link person.

24. Reports from Networks

SC/2018-3/25

To receive a report on the management and co-ordination of networks; and reports from individual authorised networks.

Mr White presented a report on Anglican Communion Networks outlining liaison responsibilities shared by ACO departmental directors. Mr White provided an update on the Anglican Peace and Justice Network (APJN). Mr White had liaised with the convenor The Revd Canon Dr Phil Groves regarding the need to refresh and regularise governance arrangements for the APJN. Canon Groves undertook a consultation with APJN members which appeared to indicate a willingness to continue a process of transformation. However the Committee were advised that this could not be guaranteed and close monitoring was necessary. The Committee welcomed Mr White's report, and the recommendations concerning the APJN.

The Committee also noted and welcomed the intention of The Revd Canon John Rees to re-energise and convene the Canon Lawyers Network prior to the Lambeth Conference of 2020.

Mr Jeroham Melendez shared his work in working to develop a Spanish language network.

The Committee requested a new framework for the Networks be developed and a proposal brought back to a future meeting of the Standing Committee. It was recognised that this was unlikely to be at the next meeting in January 2019. The Committee particularly wished for 'mission creep' to be avoided and for Networks to be sufficiently monitored, and any anomalies addressed diplomatically.

The reports of the following Networks were discussed by the Committee.

Anglican Communion Environmental Network

SC/2018-3/26

Anglican Communion Lusophone Network	SC/2018-3/27
Anglican Indigenous Network	SC/2018-3/28
Anglican Peace and Justice Network	SC/2018-3/29
International Anglican Liturgical Consultation	SC/2018-3/30
International Anglican Family Network	SC/2018-3/31
International Anglican Women's Network	SC/2018-3/32
Réseau francophone de la Communion anglicane	SC/2018-3/33
The Colleges & Universities of the Anglican Communion	SC/2018-3/34

The following actions were agreed:

Mr Palmer-White was to respond to questions raised within the report of the Anglican Indigenous Network. Canon Swinson advised engagement by the Network with the Church in Chile which was working towards becoming an autonomous province of the Anglican Communion.

Mr White was to respond to the question raised under point 3 of the report of the Réseau francophone de la Communion anglicane.

Canon Spencer was requested to liaise with the Colleges & Universities of the Anglican Communion Network (CUAC) to explore ways in which colleges and universities could support the translation of theological resources.

25. Inter Anglican Finance & Administration Committee SC/2018-3/35

The IAFAC met on Monday and report to Standing Committee.

Canon Swinson, Chair of the IAFAC, introduced the report. The Finance Committee had discussed extensively the Anglican Alliance and were grateful to Bishop Redfern's attendance for the Anglican Alliance reports during the Standing Committee meeting. Mr White was to write to the trustees to welcome engagement and explore shared risks together. It was hoped that the Anglican Alliance Chair and Vice Chair of Trustees could join the relevant sessions of future meetings.

Mrs Michaela Southworth, Director for Finance and Resources, spoke to the report and financial papers. Financial performance was in line with expectations and a clean audit report had been received. There was benefit from the improved departmental budget management and regular financial scrutiny which had been implemented in the last 12 months. The pension deficit, reserves policy and investment fund report were reviewed. It was too early to assess the impact of the new Trusts Fundraiser. The Committee were informed of the amendments to the Risk Register suggested by the Finance Committee.

The Committee agreed the Reserves and Investment Policies.

The Committee approved the reappointment of Mazars as auditors for the year to 31 December 2018

The Committee expressed its appreciation to Mrs Southworth.

26. ACC Report and Financial Statements to 31 December 2017 SC/2018-3/36

The Committee approved the ACC Report and Financial Statements to 31 December 2017.

27. Provincial Contributions to the Inter-Anglican Budget *SC/2018-3/37*

To consider further work required on provincial contributions that will also have been discussed by the IAFAC on Monday, and to decide how to take the discussion forward.

Canon Swinson introduced the paper on provincial contributions to the Inter Anglican Budget. The intention was to plan for a financial settlement from 2020. There was strong encouragement for every province to make some contribution. It was agreed that this principle and any formula proposal developed should be endorsed by ACC and at the Primates' Meeting prior to introduction. It was requested that the issue also be suggested for the agenda of the Provincial Secretaries Conference, and Canon Swinson offered to be available for that meeting if the suggestion was welcomed by the conference convenor. Mr White was to liaise with the conference convenor regarding the agenda.

The Committee suggested that the idea of Anglican Communion Sunday be developed to include a fundraising aspect via collections. This was also requested as an agenda item suggestion to be relayed to the Provincial Secretaries Conference convenor. Mr White reported that the ACO Management Meeting had discussed Anglican Communion Sunday and a small staff working group was being formed to report to the Management Meeting on how the concept could be developed.

28. Personal Emergencies Fund

SC/2018-3/38

To receive a report on the purpose and activity of the fund.

Mr White presented a report on the Personal Emergencies Fund (PEF). He provided an overview of the Fund which existed to provide financial support for the medical costs of clergy and church workers in financial need. There were a relatively small numbers of applications mainly received from Africa, and from those in leadership and their families. There had been some fraudulent activity identified. The main funder, Sons and Friends of the Clergy, had written raising questions and requesting the ACC Standing Committee confirm that the Fund was still achieving its purpose, and were aware of the need to combat fraud. The letter further stated that the Sons and Friends of the Clergy were only willing to continue funding if this was matched; and that some of the funding should be directed to appropriate executive resource to administer the Fund.

The PEF Administrator, The Revd Canon John Kafwanka, was invited to join the session.

The Standing Committee discussed possible future options to address the questions raised. The Committee did not consider it appropriate to direct limited resources to the employment of an administrator.

The Committee requested a holding response be sent to Sons and Friends of the Clergy informing that options were being actively pursued, and the intention to forego a financial contribution from the charity at this time. Mr White, alongside the Secretary

General and Bishop Poggo, was to pursue a conversation with the Anglican Communion Fund regarding possible future working with the PEF. Should these conversations be unsuccessful it was noted that a different mechanism would need to be identified with the possible consideration of donating the Fund to a trusted provider who was able to reduce fraud risk and provide timely assistance. Outcomes were to be reported to the January 2019 of Standing Committee.

29. Employment Issues at the Anglican Communion Office SC/2018-3/39

To make Standing Committee aware of current and longer term employment issues at the ACO.

Mr White presented a paper on employment issues at the ACO. A review was timely following the addressing of staff restructuring in some functions, and historic legacy issues. A review of human resources (HR) contracts had been implemented with the issue of new contracts planned. Some salary benchmarking had been undertaken and the Chair and Vice Chair of the Finance Committee were to take this work forward with a specialist reward agency. The intention was to ensure equity and fairness but not to address market issues; retention and recruitment was not a problem.

It was recognised that the ACO Travel Policy was not sufficiently developed historically to exercise appropriate duty of care to staff regards medical care and security issues. Mr White proposed that the Travel Policy be altered to enable premium economy travel for staff travelling on flights in excess of six hours and expected to work during the flight or where no recovery time is built into the visits schedule immediately after landing. The Committee approved the amendment subject to sign off for all premium economy flights by the Chief Operating Officer, or Secretary General.

30. Any Other Business

Archbishop Freier requested a paper on the archives be brought to the January 2019 meeting.

The Committee having received news during its meeting of the typhoon and earthquake in Japan, and of the death of a church youth worker in South Sudan passed the following resolutions and requested Mrs Taylor to write with the Committee's condolences and assurance of prayers.

Resolution 3: Condolences and prayers following the earthquake and typhoon in Japan

The ACC Standing Committee met in London this week and was saddened to hear of the suffering and destruction caused by the earthquake in Hokkaido and the typhoon in western Japan. The Committee wishes to extend its deepest sympathies and assurance of prayers from its members around the world to Nippon Sei Ko Kai and especially its Primate and Bishop of Hokkaido, Archbishop Nathaniel Uematsu; the bishops, clergy and people of the affected dioceses; and The Revd Paul Tolhurst, translator at ACC16 based at the Mission to Seafarers in Kobe, an area affected by the typhoon.

Resolution 4: Mr Joseph Kiri

The ACC Standing Committee met in London this week and was grieved to hear of the death of Mr Joseph Kiri, national youth coordinator for the Episcopal Church of South Sudan (ECSS).

The Committee wishes to extend its deepest sympathies and assurance of prayers from its members around the world to Mr Kiri's family and to all with whom he served in ECSS.

Close of meeting

Archbishop Kwong thanked all members for their contributions, and extended thanks to the Secretary General, Mr White, Mrs Southworth, and Mrs Taylor for their efforts in preparing and organising the meeting.